

# Michigan Wing Conference 2016



**Great Wolf Lodge**  
**Traverse City, MI**  
29-30 April, 1 May 2016

Col Curtis J. Boehmer  
Wing Commander

# Welcome to the 2016 Michigan Wing Conference

I'd like to welcome you to the 2016 Michigan Wing Conference held in beautiful northern Michigan.

Michigan Wing has much to be proud about. When asked to sum up the year in a few short sentences, I had to laugh. Where do I begin?

Our successes and accomplishments have been great.

We successfully administered the \$50,000 grant from Wal-Mart for Aerospace Education. MIWG won the GLR AE Award, again. Capt Samuelson and Lt Col Roldan collaborated with Nat'l HQ on new STEM kits and aspects of the AE program, with Capt Samuelson traveling across the country presenting our AE program. We led the Region in Charles "Chuck" Yeager Awards received.

Our cadet & senior numbers are increasing! We successfully held a Cadet Competition and were the only Wing to send two teams to Region Comp, of which one went on to Nat'l competition. Our highly successful Encampments with Region Leadership School and Non-Commissioned Officers School were well executed. We have increased our cadet leadership training activities and have an active CAC.

Emergency Services has increased the training tempo, receiving a "highly successful" rating on the USAF evaluation. SAR Academy continues to train our cadets and senior members to be ready for missions. ES responded successfully to numerous missions throughout the year.

We have increased our communication and logistics processes, creating a high accountability for our assets. MIWG is in the process of replacing five vehicles and all our assets are in the field being used.

MIWG has one of the strongest Counter Drug programs in the Region.

Michigan is in the top five Wings in the nation for aircraft utilization. We have procured a factory new Cessna 172S and a factory new Cessna 182T. Currently we are working with Border Patrol on new missions and are putting together a mission plan with the Air Nat'l Guard. Our glider program is one of the top in the nation and is a model for Region and other Wings outside our Region.

At the last National Command Council, Michigan was in the top Wings across the nation in many areas when presenters used examples of successful Wings.

One of the major accomplishments was the passage of Michigan Public Act 75, Civil Air Patrol Employment Protection Act, through the guidance of Lt Col James Matthews. A copy is included in this packet for your reading.

I know I haven't hit all the successes we have had. But this is what flew off the top of my head, and we all know that's a smooth runway! What haven't we done successfully? Michigan Wing is comprised of the greatest members in Civil Air Patrol. When *you* decide to do something, there's only one outcome, and that's success, because no matter what, we get the job done! Thank you for all that you do and continue to do. You are Michigan Wing. Be Safe out there.

Sincerely,

**Col Curtis J. Boehmer**  
Commander, Michigan Wing



# 2016 Michigan Wing Conference

Great Wolf Lodge

Traverse City, MI

<b>FRIDAY- 29 APRIL</b>	<b>1600-2000</b>	Early Registration / <i>White Pine Ballroom Lobby</i>
<b>SATURDAY-30 APRIL</b>	<b>0600-0700</b>	5K Walk/Run/ <i>White Pine Ballroom Lobby</i>
	<b>0600-0900</b>	Registration / <i>White Pine Ballroom Lobby</i>
	<b>0700-0800</b>	Breakfast Buffet/ <i>White Pine Ballroom Lobby</i>
	<b>0815-1030</b>	Welcome, Opening Ceremony, Awards <i>White Pine Ballroom</i> Color Guard: MI-655 National Anthem Soloist: C/2ndLt Simon Joshua
	<b>1030-1155</b>	Break Out Sessions (see schedule)
	<b>1100-1530</b>	Leelanau Tour/ <i>White Pine Ballroom Lobby</i> departure*
	<b>1200-1330</b>	Lunch, Presentations, Guest Speaker: <i>Alex Bloye</i> <i>White Pine Ballroom</i>
	<b>1340-1630</b>	Break Out Sessions (see schedule)
	<b>1330-1630</b>	Cadets at Northwestern Michigan College**
	<b>1700-1800</b>	Reception/ <i>White Pine Ballroom lobby</i> (cash bar)
<b>1800-2100</b>		Banquet, Awards, Guest Speaker: <i>Brig Gen Brian T. Bishop</i> <i>White Pine Ballroom</i> (cash bar open)
<b>SUNDAY-1 MAY</b>	<b>0800-1230</b>	<b>ALL</b> Commanders Call-Cadets (Commanders only)
	<b>0800-1230</b>	<b>ALL</b> Commanders Call-Seniors (Commanders only) (Breakfast buffet for Cadet/Senior Commanders only) <i>White Pine Ballroom</i>

\*Pre-arrangements only.

\*\*Cadets have a light jacket ready to leave from the White Pine Lobby Pre-function/lobby area *promptly* at 1330 for fieldtrip to NWMC.

**HAVE YOUR MEAL TICKETS AVAILABLE FOR ALL MEALS.**

## Uniform of the Day

Event	Gentlemen	Ladies
Conference	Blues Uniform, CAP Corporate Uniform, or Business Attire NO Flight Suits / BDU's	Blues Uniform, CAP Corporate Uniform, or Business Attire NO Flight Suits / BDU's
Banquet	Mess Dress, Tuxedo, Service Dress, Semi-Formal or Business Suit	Mess Dress, Formal or Semi-Formal Gown, Service Dress, or Business Suit

**•All members attending the conference must be in possession of CAPF160 - CAPF161 and should be safety current.**

### LEVEL 1:

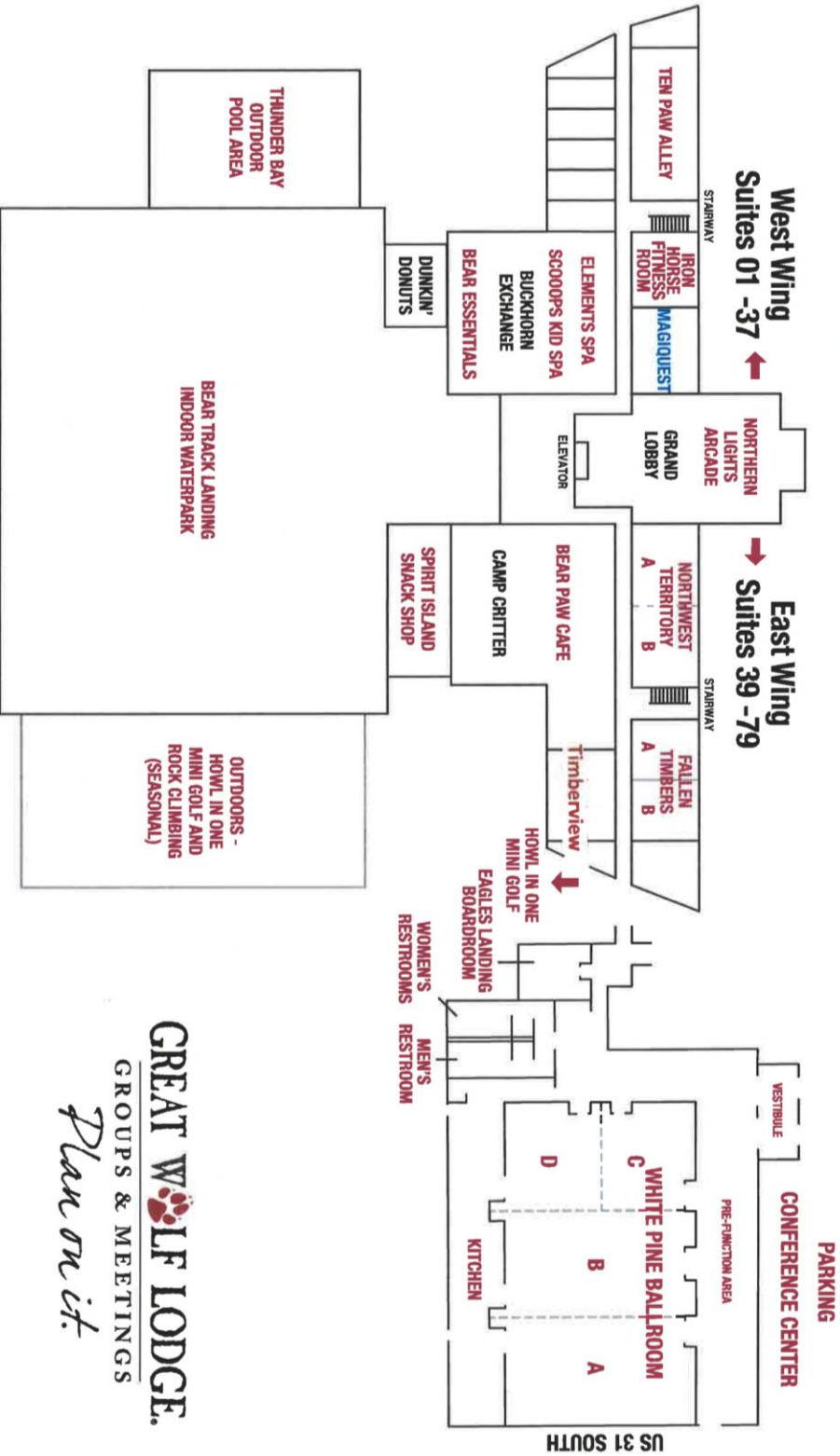
- Bear Track Landing®
- Indoor Waterpark
- Bear Paw Cafe™
- Cub Club® Activity Room
- Conference Center
- Elements™ Spa Salon
- Fallen Timbers
- Howl In One™ Mini Golf
- Bear Essentials™ Swim Shop
- Iron Horse™ Fitness Room
- Northern Lights™ Arcade
- Northwest Territory™
- Scocoops™ Kid Spa
- Thunder Bay™
- Outdoor Pool Area
- Spirit Island Snack Shop™

### LEVEL 2:

- Buckhorn Exchange™
- Gift Shop
- Grand Lobby
- Camp Critter Bar & Grille®
- Dunkin' Donuts®

### LEVEL 3:

- MagiQuest™



**GREAT WOLF LODGE.**  
GROUPS & MEETINGS  
*Plan on it.*

# Michigan Wing Conference

## Break-Out Session Descriptions listed alphabetically by title

### **BASIC To Advanced Rocketry**

#### ***Fallen Timbers B***

Maj Beth Johnson

The model rocketry break out session will amuse and enlighten everyone interested in model rocketry. While focusing on Model Rocketry Encampment held during MIWG Summer Encampment, we will explore the wonders of the rocket flight and introduce the concept of "High-powered Rockets" for a more advanced rocketeer. Many types of rockets and a pictorial tribute will be on display for all to gaze at with wonderment and amazement. Come join the fun.

**Cadet/Senior**

**1040-1155**

### **Be A Better PAO**

#### ***Northwest Territory A***

Capt Bill Carson

Public Affairs officers create and coordinate the distribution of information keeping the public informed about what MIWG CAP is doing. Public Affairs Officers (PAOs) are the members who write the stories and take the pictures of events; are responsible for preparing and filing the unit's Crisis Plan; coordinate squadron social media and websites; demonstrate how to make a positive public image and more. Whether you are officially appointed as a PAO or just want to get more involved in the process, there are jobs you can do to help. We will discuss how to gather the important information, take the pictures, write the stories, and get it out to the right places and people. Once you master these skills you can help MIWG CAP get the word out about what we do, why we do it, and why it is so vital to our missions.

**Senior**

**1540-1630**

### **B-52 Stratofortress: How It Works**

#### ***Northwest Territory B***

Mr. Al Laursen & Mr. Alex Bloye

Take a glimpse into the B-52 aircraft's cockpit, systems and capabilities as part of America's strategic bombing arsenal.

**Cadet/Senior**

**1040-1155**

### **Chaplains Meeting**

#### ***Eagles Landing Boardroom***

Chaplain MAJ Larry Vollink & Chaplain MAJ Lang Yang

Network with Chaplains across the Wing to share successes and discuss challenges.

**Senior**

**1340-1430**

### **Community Engagement Interactive Learning**

#### ***White Pine Ballroom Lobby Area***

Capt Shawna Hoekstra

Learn how to successfully engage your community with AE/STEM education for the general public to fulfill your CAPR 208-2 External AE obligations. This session is a hands on learning and discussion based experience.

**Cadet/Senior**

**1040-1155 1340-1430**

### **Counter Drug Training & Update**

#### ***Fallen Timbers A***

Maj David Hast & Lt Lawrence, Sgt King of the Michigan State Police

This session will update you on MIWG Counter Drug Operations as well as a presentation by the Michigan State Police Aviation Unit. Attendees *must* be CD qualified or have prior approval from Maj David Hast.

**Senior**

**1340-1430**

### **Cyber Patriot**

#### ***Timberview***

Maj Michael Hoekstra

This session will explain what is needed to start a team and effectively participate in the Cyber Patriot competition. Common misnomers will be addressed.

**Cadet/Senior**

**1040-1155**

### **Demystifying Annual AE Reporting for AEO's**

#### ***Fallen Timbers B***

Capt George E. Schrader

This session is a "how to" for AEO's with respect to the Annual AE reports described in CAPP 15, Aerospace Education Officer's Handbook, Chapter 6 – Plans, Deadlines, & Inspections, with specific focus on the Squadron AE Plan of Action and Aerospace Education Annual Activity Report. The objectives of this session are how to author AE report content, discuss requirements, and understand the new online filing methods. Each attendee should leave the session with a draft hard copy report. Electronic copies will be available for those providing email addresses.

**Senior**

**1440-1530**

### **Emergency Services Unwrapped**

#### ***Northwest Territory A***

Lt Col Tony Gutierrez, Lt Col Jason Sherwood, Capt Max Onderik

This session will focus on the Michigan Wing Emergency Services Program. Objectives of this presentation will be to inform members, both cadets and seniors, about training opportunities for remaining FY2016, cover administrative updates, and topics new to Emergency Services. This session will also be focused on getting feedback from members about the operation of the Wing ES Program, training opportunities, and administrative items that are liked, disliked, and/or recommended changes. Presenters will include the Wing ES Staff.

**Senior**

**1440-1530**

### **EVOLVING Missions for MIWG**

#### ***Timberview Room***

Maj Rick Thalmann & Team

Descriptions of the evolving missions for Michigan Wing.

**Senior**

**1540-1630**

### **EXOPLANETS**

#### ***Fallen Timbers B***

Maj Jeff Burl

Extra solar planets are planets around stars other than the sun. Few topics in modern science can capture the imagination of young (and old) people like the discovery of these new worlds. As of late January 2016, 2,052 extra solar planets have been discovered. This breakout will provide a brief introduction to the science of extra solar planets: How they are discovered, how we can learn their size, mass, location, and composition, and how we extrapolate from this set of planets to characterize the planets expected to exist in the galaxy and the universe. In addition, some activities for unit cadets that reinforce the ideas associated with extra solar planet detection will be presented.

**Senior**

**1340-1430**

### **Flying for MIWG**

#### ***Timberview***

Maj Rick Thalmann & Team

This session will update Pilots/Staffs on Flying Do's and Don'ts. Also a briefing on the New Missions proposed opportunities for MIWG.

**Senior**

**1340-1430**

### **Great Start Program**

#### ***Fallen Timbers A***

Maj Eric Hudzinski & Capt Rachel Wood

This presentation takes the CAP Great Start Program, and discussed enhancements added by Group 705.

**Senior**

**1540-1630**

# Michigan Wing Conference

## Break-Out Session Descriptions listed alphabetically by title

**How to Get Them; How To Keep Them!** Senior  
**Fallen Timbers A** 1440-1530  
 Maj Mark Davalos  
 Our Wing would be nothing without its members. In this session, we'll explore our current membership status - where our strong points are, as well as the areas where we struggle. We will share our ideas and strategies to not just RECRUIT new members, but KEEP them for many years.

**How To Stay Involved After HS** Cadet  
**Fallen Timbers A** 1040-1155  
 C/Col Leslie Seery  
 Too often, cadets at their peak of involvement graduate from high school and leave the cadet program. This session is to teach cadets how they can stay involved with CAP after high school. We will have a panel of cadets and young senior members to share their stories and answer questions about this topic. Topic examples: How to transition to a new squadron if you relocated for college; How to balance work, school, and CAP, and more. Please join us to learn how you can continue to be a successful cadet even after you graduate from high school.

**Let's Communicate!** Cadet/Senior  
**Timberview** 1440-1530  
 Lt Col Shawn Wyant & Maj Rory Locke  
 We will discuss the following topics in this session:

- The Future of Michigan Wing/National Communications
- Interoperability with other organizations – Review of the Michigan State Interoperability Conference
- Exercise planning – what do you want to see?
- CUL discussion – What does it take to become a CUL and who is interested.

*This meeting will full-fill the requirement of the Wing Level Communication Meeting for your Specialty Track.*

**Marketing Civil Air Patrol** Cadet/Senior  
**Northwest Territory A** 1340-1430  
 Capt Bill Carson  
*CAP is the best kept secret in town.* Tired of hearing (or saying) this? Michigan Wing public affairs is taking a new lead to actively market CAP. This brain-storming session will investigate members' ideas on designing programs to actively market MIWG, find members willing to contribute their talents to this cause and the direction of the projects. Projects may include video production, coordinating resources for marketing, creating a speakers' bureau bank, and heading special projects intended to let the public know who we are and what we do. All ideas and assistance are welcome. This is the first meeting for those interested or willing to help on this project. Other meetings, conferences or webinars will be held periodically to keep things moving along and to coordinate. You can help build CAP and MIWG. *We want to hear your ideas.*

**Mitigating Risks** Senior  
**Fallen Timbers B** 1540-1630  
 MiWg CMSgt Henry Dotson  
 This Safety session will cover CAPR 62-1 and the proposed changes forthcoming; An overview of CAPR 62-2; Mishap Reporting and Review; and Risk Management requirements. Learn more about mitigating risks while providing a safe environment, in this interactive session.

**Please Mr. Postman!** Cadet/Senior  
**Timberview Room** 1040-1155  
 Maj Leo Benchich  
 Open forum on operations of MIWG Email including: Obtaining a MIWG Email Address; Options for accessing your MIWG Email; Creating and maintaining specialized distribution lists.

**Professional Development for Professional Units** Senior  
**Northwest Territory B** 1540-1630  
 Lt Col Michael Fultz  
 CAP is a professional organization because it is organized nationally, the members wear uniforms, there are compliance inspections, and it provides training for its members. Squadrons are the heart of CAP. This session will help Commanders and Professional Development Officers create a unit level PD program to ensure their members receive the proper training.

**SAR Academy MIWG** Cadet/Senior  
**Northwest Territory A** 1040-1155  
 Capt Max Onderik  
 This section will focus on the 2016 MIWG SAR Academy. Objectives of this presentation will be to recruit and inform members, both cadets and seniors, about the opportunities and experiences that SAR Academy has to offer. Presenters will include both cadet and senior staff, all of which are willing to answer questions, provide guidance, and assistance with any SAR Academy related items.

**Securing Funds: Guidelines & Procedures** Cadet/Senior  
**Northwest Territory B** 1340-1430  
 Maj Frank Ross & Capt Michael Seiloff  
 This Breakout Session will introduce the ALL NEW Fundraising Guidelines Manual and explain how to use this tool to take full advantage of the many alternative fundraising methods to support MIWG and its local units in fulfilling their missions.

**So You Would Like to Be A Chaplain...** Senior  
**Eagles Landing Boardroom** 1040-1155  
 Chaplain Maj Larry Vollink & Chaplain Maj Lang Yang  
 Discuss the role and requirements of Chaplain at all levels, how to become a Missions Chaplain, key issues affecting the Chaplains Corps, and opportunities for chaplaincy ministry. Also, We will share an overview of CAP's CDI program with helpful hints on implementing a successful program. What it is, why we have it, qualifications to become a CDI, as well as preparations and teaching CD.

**Unit Finances** Senior  
**Eagles Landing Boardroom** 1440-1530  
 Maj Linda Moore  
 Q & A regarding your Unit finances.

**ze•ro "D"** Senior  
**Northwest Territory B** 1440-1530  
 Lt Col Mike Fultz  
 Is your squadron or flight scheduled for a subordinate unit inspection (SUI) in the next 12 months? This session will provide you with everything you need to know to successfully complete an SUI with **zero discrepancies (ze•ro "D")**. The **ze•ro "D"** session is intended for unit commanders, but is open to anyone who will be involved in an SUI. Don't miss this opportunity to learn how to prepare for and ace that upcoming inspection!

# Col Curtis J. Boehmer

# Commander, Michigan Wing

Col Curtis J. Boehmer is Commander of Michigan Wing Civil Air Patrol, which is one of six Wings within the Great Lakes Region. It has over 1,300 members and performs Civil Air Patrol's missions for America, Aerospace Education, Cadet Programs and Emergency Services. Michigan Wing partners with many outside organizations such as the Michigan National and Air National Guards, US Border Patrol, Michigan State Police, many schools and other youth organizations.

Col Boehmer grew up in a Civil Air Patrol family and is a 1974 recipient of the General Billy Mitchell Award. In 1984 he received the Gill Robb Wilson Award #452. As a CAP Senior member, Col Boehmer has held a number of command positions. He was the youngest Group Commander in Michigan Wing History-27 years old; he has served as a Squadron Commander for over 15 years; a 5x Encampment Commander and Director of two National Cadet Special Activities-Advanced Computer Tech and Neutral Buoyancy Lab. In addition, he has served as the Director of Cadet Programs for Michigan Wing for 3 tours, twice as the Wing Chief of Staff and twice as the Wing Vice Commander. He was a certified Observer and Ground Team member.

Col Boehmer also sits on the Board of Advisors for TKE of Oakland University and Lake Superior State University, and is a trained, State approved Court Mediator.

Curtis is married to his wife Shelley of 32 years and together they have one son Lance. Curtis and Shelley reside in Harbor Beach, Michigan, on the sunrise side of Michigan.

## Education

Bachelor of Science Speech and Language Pathologist-University of Texas/Dallas

Master of Arts Educational Leadership-Grand Valley State University

Michigan 'State Court Administrative Office' (SCAO) Mediator-certified

## Other Organizations

Harbor Beach Community School Board Member 12+ years

Huron County Department of Human Services/Medical Care Facility Board

Appointed by Governor Snyder

Michigan Special Olympics

Michigan Speech, Language and Hearing Association

Michigan Association of School Boards

Huron Intermediate Education Association

Past President-5 years

Michigan Education Association

National Education Association

Council for Exceptional Children

American Youth Soccer Association

Michigan Republican Party

Huron County Chairman 2010-2012

Tau Kappa Epsilon

## Civil Air Patrol Awards

Exceptional Service

Meritorious Service

Commanders Commendation

Unit Citation

Gill Robb Wilson Award (Level V)

Gen Billy Mitchell Award with Star

Command Service Wing/CC

Red Service - 40

Search "Find"

IACE

Cadet Advisory Council

Cadet Special Activity

Encampment

Senior Recruiter



## Effective Dates of Promotion Current as of January 2016

C/WO (Mitchell) December 1974

2d Lt August 1977

1st Lt February 1979

Captain August 1981

Major July 1984

Lt Col November 1988

Col July 2014



# Lunch Guest Speaker **Alex Bloye**



*Alex Bloye is the Aviation Division Director and Academic Chair at Northwestern Michigan College, where he provides leadership for both the Professional Pilot and the UAS training programs. He holds an FAA Commercial Pilot License and Gold Seal Flight Instructor rating, is the only FAA designated Airmen Representative in Michigan, and has logged over 3500 hours of flight time. Alex is a graduate of Michigan State University, as well as Northwestern Michigan College Aviation; and applies his nearly 2 decades of experience in support on NMC Aviation's 50 staff and faculty members, fleet of 20 aircraft, and 10,000 hours of annual flight training. Today, the NMC UAS program is ranked among the top 10 in the country, and the Professional Pilot programs are entering their 50<sup>th</sup> year of operations.*

**Eric Scott**                      **Conference MC/Director of Cadet Programs, MiWg**  
Lt Col Eric V. Scott is the Michigan Wing director of cadet programs and is responsible for the proper management and implementation of functions related to CAP cadet program. He is Billy Mitchell awardee (#13,799) and has served in CAP for over 27 years. When not in his director role, Lt Col Scott is a senior master sergeant in the MI Air National Guard. He lives in Jackson and has a daughter, Elizabeth.





# Thank you!

Thank you to all who contributed to this year's Conference. Whatever your role was, we greatly appreciate your help and efforts. Many hands working together make for a great conference.

We'd also like to thank the staff at the Great Wolf Lodge for the use of this beautiful facility and the superb service and hospitality, as well as the Traverse City businesses who donated items for the conference bags.

It's been a pleasure to work on this project. We hope you have enjoyed your weekend. Look for the announcement soon of the location and date of the 2017 Michigan Wing Conference.

*Thank you again and have a safe journey home!*

*Maj Josephine Hendrix*

*Maj Linda Moore*

*1Lt Heidi Mull*

*Shelley Boehmer*

## **Color Guard MI-655**

C/SSgt Joseph Thomas Ryan

C/CMSgt Catherine Beck Cavanaugh

C/2dLt Matthew Bos

C/2dLt Jonathan I Meier

C/2dLt Nea K Shaffer

Public Acts of 2016 Approved by the Governor April 5, 2016

Filed with the Secretary of State April 5, 2016

EFFECTIVE DATE: July 4, 2016

**STATE OF MICHIGAN**  
**98TH LEGISLATURE**  
**REGULAR SESSION OF 2016**

Introduced by Rep. LaFontaine

## ENROLLED HOUSE BILL No. 4537

AN ACT to prohibit an employer from discriminating against, disciplining, or discharging an employee who is absent from work to respond to an emergency as a civil air patrol volunteer; and to provide remedies for a violation of this act.

*The People of the State of Michigan enact:*

Sec. 1. (1) This act shall be known and may be cited as the "civil air patrol employment protection act".

(2) As used in this act:

(a) "Civil air patrol" means the civilian auxiliary of the United States Air Force.

(b) "Employee" means an individual who receives wages or remuneration for providing services to an employer.

(c) "Employer" means a person that provides wages or remuneration to 1 or more individuals who perform services for the employer under an express or implied contract of hire.

(3) Subject to subsection (4), an employer shall not discriminate against, discipline, or discharge an employee for any of the following reasons:

(a) The employee is a member of the civil air patrol.

(b) The employee is absent from work if all of the following conditions are met:

(i) The employee is absent for the purpose of responding as a member of the civil air patrol to an emergency declared by the governor or the president of the United States.

(ii) The employee gives his or her employer as much notice as possible of the dates the employee will be absent to serve with the civil air patrol during the emergency.

(iii) The employee provides the employer with verification from the civil air patrol of the emergency need for the employee's volunteer service.

(4) This act does not do any of the following:


(a) Prohibit an employer from treating the time the employee is absent because of emergency civil air patrol service as unpaid time off.

(b) Prohibit an employer from complying with a collective bargaining agreement or employee benefit plan entered into before the effective date of this act.

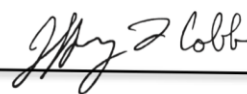
(5) By 30 days after the effective date of this act, the date of employment, or the date of joining the civil air patrol, whichever is latest, an employee who is a member of the civil air patrol and is trained and qualified to provide emergency services shall notify his or her employer that the employee may be called to an emergency.

(6) An employee or former employee may bring a civil action for damages or equitable relief to enforce this act. Enacting section 1. This act takes effect 90 days after the date it is enacted into law.

This act is ordered to take immediate effect.



Clerk of the House of Representatives



Secretary of the Senate

Approved

4/5/16 11:52 AM



Governor